



## Job Description: Yard and Driver Supervisor

**JOB TYPE:** Full-time

**SALARY:** \$50,000.00 - \$65,000.00 per year

### OVERVIEW:

CMAC Transportation is a Veteran owned family business seeking a Yard / Driver Supervisor to become an integral part of our team by coordinating daily shift operations at a customer location.

As Yard / Driver Supervisor you will supervise the shift shuttle drivers and yard switchers. You will report to the District Operations Manager on day to day customer issue and operational strategies. This position will interact with the customer daily regarding operational readiness and performance.

CMAC's 20 years of continued success and growth did not happen by accident. We are established and successful because of our dedication to our Customers and Associates. We attribute our growth to reinvesting back into the company and the hard work and dedication of our associates, that make a difference every day. CMAC is dedicated to a culture of fairness, loyalty and continuous improvement through collaborative teamwork.

- This position will supervise CDL A Drivers and a Switching operation of 9 to 15 Drivers per shift.
- This is not an office job. Most of your time will be spent in the customer's yard or working from your vehicle.
- CDL-A with Driving experience preferred but not required.
- ***Must have experience supervising truck drivers***

### RESPONSIBILITIES:

- Scheduling drivers to meet customer requirements and ensure coverage for all shifts.
- Reporting and scheduling repairs on company equipment.
- Yard Management, Yard Checks, Trailer Tracking.
- Performing training, coaching and audits of driver personnel.
- Enforce company safety standards and procedures.
- Foster customer relationships.
- Provide innovated solutions to drive efficiency into our operation.
- Complete daily reports as required by the customer and the corporate office.
- Reduce turnover through good driver retention strategies.
- Resolve Driver Issues

## CONTACT US

### EMAIL

[recruiting@cmactrans.com](mailto:recruiting@cmactrans.com)

20450 Sibley Road  
Brownstown, MI 48193  
[www.cmactrans.com/jobs](http://www.cmactrans.com/jobs)

### PHONE

(734) 225-9705



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### **MINIMUM QUALIFICATIONS**

- High School Diploma/GED or higher education.
- Potential candidate must be self-motivated with a proven track record of success.
- Potential candidate must be able to work independently.
- Ability to manage multiple tasks, prioritize and organize workflow.
- Strong verbal and written communication skills.
- Ability to build team relations and maintain high moral.
- Strong interpersonal skills
- Proficient in Microsoft office, excel, word, and power point.
- Strong problem solving skills.
- Knowledge of FMCSA and DOT Regulations (Preferred)
- CDL-A (Preferred)

### **COVID-19 CONSIDERATIONS:**

CMAC requires Associates to wear protective face coverings and sanitize equipment and workstation throughout the day. Social distancing is also required. This position will spend a majority of their day in an outside in an open air environment.

### **FOR MORE INFORMATION:**

Visit [cmactrans.com/jobs](https://cmactrans.com/jobs) ([click here](#)) and fill out the short form on the page. A member of our team will be in touch within 24 hours to provide more information.

*C\*MAC Transportation is an equal opportunity employer.*

Join our team and be a part of the continued success driven by the CMAC family.

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